

# 2026 Benefit Rates

(24 pay periods per year)



Medical - Classic	Total	ASU	Employee	Medical - Premier	Total	ASU	Employee
Employee only	\$365.00	\$305.00	\$60.00	Employee only	\$377.00	\$305.00	\$72.00
Employee + Spouse	\$720.50	\$485.50	\$235.00	Employee + Spouse	\$742.50	\$485.50	\$257.00
Employee + Child(ren)	\$568.00	\$391.00	\$177.00	Employee + Child(ren)	\$586.00	\$391.00	\$195.00
Family	\$905.00	\$645.00	\$260.00	Family	\$933.50	\$643.00	\$290.50
Medical - Health Savings Plan	Total	ASU	Employee				
Employee only	\$329.50	\$303.50	\$26.00				
Employee + Spouse	\$653.00	\$490.50	\$162.50				
Employee + Child(ren)	\$515.00	\$389.00	\$126.00				
Family	\$821.00	\$648.50	\$172.50				
Dental - Low				Employee Dental -High			Employee
Employee only				\$15.74	Employee only		\$23.16
Employee + Spouse				\$31.59	Employee + Spouse		\$48.39
Employee + Child(ren)				\$29.68	Employee + Child(ren)		\$46.51
Family				\$46.68	Family		\$72.61
Life/AD&D Insurance				ASU Vision			Employee
Per \$1,000 of annual salary			\$0.12	Employee only			\$4.07
Maximum Coverage 1.5 x annual salary, maximum \$50,000				Employee + Spouse			\$7.56
				Employee + Child(ren)			\$7.71
				Family			\$11.68
Employee Optional Life <sup>1</sup>	Employee			Spouse Optional Life			Employee
Your Current Age (Rates per \$25,000 of coverage)				Employee's Current Age (Rates per \$5,000 of coverage)			
less than 30		\$0.95		less than 30			\$0.19
30 but less than 35		\$1.09		30 but less than 35			\$0.22
35 but less than 40		\$1.38		35 but less than 40			\$0.28
40 but less than 45		\$2.04		40 but less than 45			\$0.41
45 but less than 50		\$3.27		45 but less than 50			\$0.66
50 but less than 55		\$5.30		50 but less than 55			\$1.06
55 but less than 60		\$8.29		55 but less than 60			\$1.66
60 but less than 65		\$12.75		60 but less than 65			\$2.55
65 and over contact HR for rates and coverage level.				Must purchase Optional Life to purchase Spouse Life.			
Basic Dependent Life				ASU Optional Child Life			Employee
Per Covered employee (\$2,000 per eligible dependent)		\$0.28		\$5,000			\$0.50
				\$10,000			\$1.00
Optional AD&D Insurance				Employee Optional AD&D Insurance			Employee
Employee Only (Per \$25,000 of Coverage)		\$0.56		Family (Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)			\$0.80
Short Term Disability (STD) <sup>2</sup>				Short Term Disability (STD) <sup>2</sup>			Employee
Per \$150 of coverage – 14 day elimination	Employee			Per \$150 of coverage – 7 day elimination			
less than 25		\$3.06		less than 25			\$3.48
25 but less than 30		\$3.30		25 but less than 30			\$3.42
30 but less than 35		\$3.24		30 but less than 35			\$3.66
35 but less than 45		\$3.24		35 but less than 45			\$3.66
45 but less than 50		\$3.72		45 but less than 50			\$4.14
50 but less than 55		\$4.44		50 but less than 55			\$4.92
55 but less than 60		\$5.22		55 but less than 60			\$5.82
60 but less than 65		\$6.18		60 but less than 65			\$6.96
over 65		\$8.22		over 65			\$9.18
Critical Care Insurance - Employee and Child(ren)	Employee			Spouse Critical Care Insurance (50% of EE coverage)			Employee
Your Current Age (Rates per \$10,000 of coverage)				Employee's Current Age			
less than 25		\$1.67		less than 25			\$2.96
25 but less than 30		\$2.02		25 but less than 30			\$3.48
30 but less than 35		\$2.47		30 but less than 35			\$4.16
35 but less than 40		\$3.17		35 but less than 40			\$5.21
40 but less than 45		\$4.17		40 but less than 45			\$6.71
45 but less than 50		\$5.57		45 but less than 50			\$8.81
50 but less than 55		\$7.37		50 but less than 55			\$11.51
55 but less than 60		\$10.02		55 but less than 60			\$15.48
60 but less than 65		\$14.07		60 but less than 65			\$21.56
65 but less than 70		\$20.37		65 but less than 70			\$31.01
70 but less than 75		\$31.02		70 but less than 75			\$46.98
75 and over		\$38.77		75 and over			\$58.61
				Employee must purchase Critical Illness to purchase spouse coverage.			
				Maximum not to exceed 50% of employee benefit.			
Long Term Disability	Total	ASU	Employee	Other Benefits			Employee
Per \$100 of monthly salary	0.11	0.11	0	Cancer Insurance – 3 levels offered plus riders.			
Accident Insurance			Employee	Rates without riders range from \$8.73 to \$28.25			
Employee only			\$4.57	MASA - Medical Transport Services	Emergent Plus		\$7.00
Employee + Spouse			\$8.29				
Employee + Child(ren)			\$9.42				
Family			\$13.14				

<sup>1</sup>Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier. <sup>2</sup>Short Term

Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions for eligibility and coverage.