

2026 Benefit Rates

(24 pay periods per year)



Medical - Classic			Total	ASU	Employee	Medical - Premier			Total	ASU	Employee
Employee only			\$365.00	\$305.00	\$60.00	Employee only			\$377.00	\$305.00	\$72.00
Employee + Spouse			\$720.50	\$485.50	\$235.00	Employee + Spouse			\$742.50	\$485.50	\$257.00
Employee + Child(ren)			\$568.00	\$391.00	\$177.00	Employee + Child(ren)			\$586.00	\$391.00	\$195.00
Family			\$905.00	\$645.00	\$260.00	Family			\$933.50	\$643.00	\$290.50
Medical - Health Savings Plan			Total	ASU	Employee						
Employee only			\$329.50	\$303.50	\$26.00						
Employee + Spouse			\$653.00	\$490.50	\$162.50						
Employee + Child(ren)			\$515.00	\$389.00	\$126.00						
Family			\$821.00	\$648.50	\$172.50						
Dental - Low					Employee	Dental - High					Employee
Employee only					\$15.74	Employee only					\$23.16
Employee + Spouse					\$31.59	Employee + Spouse					\$48.39
Employee + Child(ren)					\$29.69	Employee + Child(ren)					\$46.51
Family					\$46.68	Family					\$72.61
Life/AD&D Insurance					ASU	Vision					Employee
Per \$1,000 of annual salary					\$0.12	Employee only					\$4.07
Maximum Coverage 1.5 x annual salary, maximum \$50,000						Employee + Spouse					\$7.56
						Employee + Child(ren)					\$7.71
						Family					\$11.68
Employee Optional Life ¹					Employee	Spouse Optional Life					Employee
Your Current Age (Rates per \$25,000 of coverage)						Employee's Current Age (Rates per \$5,000 of coverage)					
less than 30					\$0.95	less than 30					\$0.19
30 but less than 35					\$1.09	30 but less than 35					\$0.22
35 but less than 40					\$1.38	35 but less than 40					\$0.28
40 but less than 45					\$2.04	40 but less than 45					\$0.41
45 but less than 50					\$3.27	45 but less than 50					\$0.66
50 but less than 55					\$5.30	50 but less than 55					\$1.06
55 but less than 60					\$8.29	55 but less than 60					\$1.66
60 but less than 65					\$12.75	60 but less than 65					\$2.55
65 and over contact HR for rates and coverage level.						Must purchase Optional Life to purchase Spouse Life.					
Basic Dependent Life					ASU	Optional Child Life					Employee
Per Covered employee					\$0.28	\$5,000					\$0.50
(\$2,000 per eligible dependent)						\$10,000					\$1.00
Optional AD&D Insurance					Employee	Optional AD&D Insurance					Employee
Employee Only					\$0.56	Family					\$0.80
(Per \$25,000 of Coverage)						(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)					
Short Term Disability (STD) ²					Employee	Short Term Disability (STD) ²					Employee
Per \$150 of coverage – 14 day elimination						Per \$150 of coverage – 7 day elimination					
less than 25					\$3.06	less than 25					\$3.48
25 but less than 30					\$3.30	25 but less than 30					\$3.42
30 but less than 35					\$3.24	30 but less than 35					\$3.66
35 but less than 45					\$3.72	35 but less than 45					\$4.14
45 but less than 50					\$4.44	45 but less than 50					\$4.92
50 but less than 55					\$5.22	50 but less than 55					\$5.82
55 but less than 60					\$6.18	55 but less than 60					\$6.96
60 but less than 65					\$8.22	60 but less than 65					\$9.18
over 65						over 65					
Critical Care Insurance - Employee and Child(ren)					Employee	Spouse Critical Care Insurance (50% of EE coverage)					Employee
Your Current Age (Rates per \$10,000 of coverage)						Employee's Current Age					
less than 25					\$1.67	less than 25					\$2.96
25 but less than 30					\$2.02	25 but less than 30					\$3.48
30 but less than 35					\$2.47	30 but less than 35					\$4.16
35 but less than 40					\$3.17	35 but less than 40					\$5.21
40 but less than 45					\$4.17	40 but less than 45					\$6.71
45 but less than 50					\$5.57	45 but less than 50					\$8.81
50 but less than 55					\$7.37	50 but less than 55					\$11.51
55 but less than 60					\$10.02	55 but less than 60					\$15.48
60 but less than 65					\$14.07	60 but less than 65					\$21.56
65 but less than 70					\$20.37	65 but less than 70					\$31.01
70 but less than 75					\$31.02	70 but less than 75					\$46.98
75 and over					\$38.77	75 and over					\$58.61
						Employee must purchase Critical Illness to purchase spouse coverage.					
						Maximum not to exceed 50% of employee benefit.					
Long Term Disability			Total	ASU	Employee	Other Benefits					Employee
Per \$100 of monthly salary			0.11	0.11	0	Cancer Insurance – 3 levels offered plus riders.					
Accident Insurance					Employee	Rates without riders range from \$8.73 to \$28.25					
Employee only					\$4.57	MASA - Medical Transport Services			Emergent Plus	\$7.00	
Employee + Spouse					\$8.29						
Employee + Child(ren)					\$9.42						
Family					\$13.14						