

ASU System Policy

Effective Date: March 4, 2011

Subject: Persona Non Grata Policy

Category: Campus Access 8.02

1. Purpose

Arkansas State University System will prohibit persons who have exhibited behavior detrimental to the university community from being present in any system locations and at any system functions. This policy is in addition to and does not supercede student conduct procedures or employee disciplinary procedures currently in place on any campus.

2. Definitions

Arkansas State University System (ASU System) means all institutions and locations comprising the Arkansas State University System now and in the future.

Detrimental Behavior means any behavior harmful to the ASU System community including but not being limited to the following examples:

- A. obstruction or disruption of teaching, research, administration, athletic, performance, or other official ASU System activities;
- B. physical violence or the threat of physical violence against any member of the ASU System community;
- C. unauthorized entry into or use of ASU System buildings and grounds;
- D. theft of or damage to ASU System property;
- E. commission of any unlawful acts on ASU System property;
- F. violation of any ASU System policy, procedure, regulation, or guideline;
- G. failure to comply with lawful directions of ASU System officials, including ASU System police or security officers.

Persona Non Grata means a person who has exhibited behavior found to be detrimental to the ASU System community and who is thus no longer permitted to be present on ASU System property or at ASU System events whether or not conducted on ASU System property.

ASU System University Community means the students, faculty, staff, and visitors of the Arkansas State University System.

3. Arkansas State University System Persona Non Grata Policy

Persons who have exhibited behavior detrimental to the ASU System community are no longer welcome on ASU System campuses or at ASU System events. These persons will be given notice of their status as “persona non grata.” Persons deemed “persona non grata” who appear on ASU System property or at ASU System events will be considered trespassers, removed from the premises, and reported to appropriate law enforcement officials.

4. Process

- A. Any person believing that an individual has exhibited detrimental behavior as defined in this policy, should report the conduct to the vice chancellor of the campus who has responsibility over the police or safety department.
- B. The vice chancellor, or designee, will review the information reported, contact the person against whom the allegation is lodged, and make a full investigation of the facts in support of the charge.
- C. Within ten (10) working days after receipt of the report, the vice chancellor or designee will determine whether “persona non grata” status shall be implemented. In the event the vice chancellor or designee deems the individual “persona non grata,” notice shall be sent to the individual with a copy to the ASU System police or security department for each ASU System campus.
- D. Within ten (10) working days of the date of the notice letter, the individual deemed “persona non grata” may appeal to the chancellor of the campus issuing the “persona non grata” notice. The appeal shall be in writing only and may include any documents in support of the appeal.
- E. Within ten (10) working days after receipt of the appeal, the chancellor shall issue a decision either upholding or reversing the designation of “persona non grata.” A copy of the decision shall be sent to the individual and the university police or security department for each ASU System campus. The decision of the chancellor is final.

- F. "Persona Non Grata" status is permanent. However, an individual may petition the chancellor of the campus issuing the "persona non grata" status for removal of that status after two years.

(Adopted by the Arkansas State University Board of Trustees on March 4, 2011, Resolution 11-04)