ASU System Policy

Effective Date: May 15, 2009

Subject: Access to Retirement Accounts by Full-Time Employees

Category: Benefits & Compensation 2.21

1. Purpose

Arkansas State University will make retirement account funds available to employees reaching retirement age but desiring to continue to work full time.

2. Arkansas State University System Access to Retirement Accounts by Full-Time Employees Policy

To the extent allowed by law and the terms of the retirement plan, Arkansas State University authorizes employees who reach retirement age to access funds in their retirement accounts while the employees remain in full-time status positions.

(Adopted by the Arkansas State University Board of Trustees on May 15, 2009, Resolution 09-30, supercedes the Retirement – Access to Accounts While in Full-Time Status Position Policy of March 12, 2004.)